

Porterville Neptunite Swim Club selection guidelines for Age Group Coach, Assistant Age Group Coach, Coach in Training (CIT) & Official Coach Volunteer (CV) positions.

A. Official Coach Volunteer (CV) position;

1. Official Volunteer Coach will assist Age Group Coach and CIT for the first two weeks of the regular season and as needed by the Head Coach.
2. Must be 10 years old by June 1 of the swim season year.
3. Must have had at least 2 years previous Neptunites experience (consecutive or not).
4. Must have qualified in two individual events for time trials.
5. Must submit letter of interest to Neptunites Board within 15 days of the beginning of pre-season.
6. Neptunites coaching committee will interview selected, qualified applicants.

B. Coach in Training (CIT) position;

1. Coach in Training will assist Age Group Coach for the regular season and as needed by the Head Coach.
2. There may be a maximum 6 CIT's in one year.
3. Must possess current Lifeguard Certification (15 years old to qualify); if under 15 years old, then a CPR/1, First Aid Certification is recommended. Lifeguard and CPR/First Aid certification will be paid by the Neptunites for CIT's.
4. Must be 12 years old by June 1 of the swim season year.
5. Must have 1 year minimum experience in a Neptunite Official Volunteer Coach position.
6. Must have 3 time trial qualifying events and 1 finals qualifying event in last 2 years.
7. Must submit letter of interest to Neptunites Board within 15 days of the beginning of pre-season.
8. Neptunites coaching committee will interview selected, qualified applicants.

C. Assistant Age Group Coach;

1. Selected from current CIT positions and/or Official Volunteer Coach positions.
2. Must possess current Lifeguard Certificate (15 years old to qualify); Neptunites shall pay for one-half (1/2) the cost of the Certification.
3. Must submit letter of interest to Neptunites Board by February 1, 2011.
4. All other requirements of Assistant Age Group Coaches are identical to CIT position requirements above.

D. Age Group Coach;

1. Selected from current Assistant Age Group Coach, CIT positions and/or Official Volunteer Coach positions, but may be selected from outside Neptunites club based on qualifications.
2. Must possess current Lifeguard Certificate (15 years old to qualify); Neptunites shall pay for one-half (1/2) the cost of the Certification.
3. Must submit letter of interest to Neptunites Board by February 1, 2011.
4. Neptunites coaching committee may interview each potential Age Group Coach position.

E. Head Coach;

1. Head Coach shall be selected by the Neptunite Coaches Committee.

Special Notes;

1. All coaches 18 years of age and under are expected to participate in their respective age group in swim events.
2. Paid coaches shall not pay regular season Neptunites club fees. If paid coaches elect to swim pre-season, they shall pay normal Neptunites club fees.
3. Neptunites coaches committee reserves the right to amend these guidelines as needed.